

ENVIROMENTAL POLICY.

We believe that our operations and services should have a positive impact on the environment and that the environment is a key consideration on everything we do.

Below we have set out some of the ways Phoenix Services Ltd is committing to the reduction of the negative impact we have on our environment.

This is by no means all we will do to achieve this and are actively seeking new ways to reduce our environmental impact further.

WASTE MANAGEMENT AND RECYCLING WASTE:

- All waste materials taken from work sites will be disposed of in a safe manner. Any materials that can be recycled will be done so in the appropriate way.
- We provide recycling bins for all our metal, plastics, paper and cardboard. This is collected weekly and taken to the recycling centre. This also reduces the amount of waste going into the bin and to land fill.
- We also take advantage of the Invercargill City Council kerbside recycling facility.
- All used paint products are recycled using Resene's Paint wise recycling program or left onsite for the client to use.
- Fluorescent tubes taken from customers premises are packed up and sent to Christchurch for proper disposal.
- All food products from the staffroom are composted and used on our garden.

ENERGY CONSERVATION:

- The lighting in our premises has low emission electronic ballasts.
- All non essential lighting are on sensor switches, which automatically turnoff when not in use.
- Heating is provided by energy efficient heat pumps, set on timers.
- Workshop power sockets are on a safety switch, which is key active, and keys must not be left in when not in use. This automatically switches of power to all sockets when not in use.
- Hot water cylinders are new and all pipe work is lagged.

EMISSIONS CONTROL:

- Our fleet of vehicles are serviced regularly by an authorized dealer, to the manufacturer's specifications.
- We endeavour to use the least amount of vehicles, wherever possible, for multi trade jobs on the one site.
- All workshop machinery is connected to a cyclone system to reduce the amount of dust emissions in the work shop. This is emptied and cleaned on a regular basis.
- All vacuums used by our cleaning staff, have the filters cleaned and serviced at regular intervals, to ensure efficient use and reduced dust emissions.

CHEMICAL WASTE MANAGEMENT:

- All chemicals used by Phoenix Services Ltd are used in accordance to manufacturer's specifications and stored in a safe, lockable storage area.
- Material safety data sheets are kept onsite for all chemicals used by Phoenix Services.
- All employees who use agrichemicals are trained in the correct usage and applications, in accordance with NZ Standard, NZS 8409 Management of Agrichemicals.
- No chemical containers or vehicles are cleaned within reach of the storm water drains.
- All waste from the cleaning of paint brushes etc is collected in an interceptor trap before going to the gully trap.

OUR CUSTOMERS ENVIROMENTAL POLICIES:

- We endeavour to adhere to our customers environmental policies where ever possible.

ON-GOING TRAINING AND IMPROVEMENT:

- Phoenix Services is committed to ensure that all our staff are fully trained on environmental awareness and receive regular updates to any new initiatives that are brought in to lessen our environmental impact further.
- All staff are encouraged to bring forward any ideas they have to lessen the environmental impact.